

# Evesham Schedule of Fees

2025



| 1:3/1:5/1:8 ratio                      | 1 DAY   | 2 DAYS  | 3 DAYS  | 4 DAYS | 5 DAYS   |
|--|---------|---------|---------|--------|----------|
| <b>FULL DAY 8:00-6:00</b>              |         |         |         |        |          |
| Per Week                               | £77     | £155    | £231    | £308   | £350*    |
| Per Month                              | £327.25 | £654.50 | £981.75 | £1309  | £1487.50 |
| <b>PART DAY 8:00-1:00 or 1:00-6:00</b> |         |         |         |        |          |
| Per Week                               | £46     | £92     | £138    | £184   | £230     |
| Per Month                              | £195.50 | £391    | £586.50 | £782   | £977.50  |
| <b>SHORT DAY 9:00 – 4:00</b>           |         |         |         |        |          |
| Per Week                               | £60     | £120    | £180    | £240   | £300     |
| Per Month                              | £255    | £510    | £765    | £1020  | £1275    |

\*Discount on full time place

| ALL ROOMS | <b>Early Morning 7:30 start</b> |        |        |        |        |
|-----------|---------------------------------|--------|--------|--------|--------|
| Per Week  | £4.5                            | £9     | £13.50 | £18    | £22.50 |
| Per Month | £19.13                          | £38.25 | £57.38 | £76.50 | £95.63 |

**ALL SNACKS, DRINKS & HOT LUNCHES ARE INCLUDED IN THE ABOVE PRICES**  
**You may bring or we can supply a packed lunch if you prefer**

## 'Tax Free' Childcare Accounts

Working parents of children aged under 12 can use Tax-Free Childcare, through the childcare service account, to pay for registered childcare. The Government top-up the money that parents pay into the account i.e. for every £8 parents pay in, the Government will add an additional £2. Parents can receive £2,000 per child per year, or £4,000 if disabled.

Visit [www.gov.uk/tax-free-childcare](http://www.gov.uk/tax-free-childcare) to find out more about eligibility and the scheme. We advise parents to ensure they have read all the advice in relation to what is best for them and whether they should move from an existing scheme. Bright Kids will not be held responsible in any way if your choice results in changes to your eligibility for other benefits or childcare costs support.



## Childcare Choices

The Childcare Choices website will guide you through your options for childcare costs support. It provides access to the application process for the childcare accounts and funding entitlement - make sure you are ticking the correct boxes for your situation. Eligibility for all this and the funding hours is determined by

HMRC, and parents should check their own eligibility through the relevant government website. The website Childcare Choices offers you the opportunity to compare what is best for your family.

Childcare  
Choices

Supporting families  
with childcare costs

[childcarechoices.gov.uk](http://childcarechoices.gov.uk)



 HM Government

### What's the Governments Plan?

The Government announced 30 hours funding entitlement to be in place for working families by September 2025. Below is a copy of their delivery plan.

| Child Age          | Offering | Eligibility                           | From When      |
|--------------------|----------|---------------------------------------|----------------|
| <b>2 years</b>     | 15 hours | Families receiving Government support | Now            |
| <b>3-4 years</b>   | 15 hours | All Parents                           | Now            |
| <b>3-4 years</b>   | 30 hours | Working Families                      | Now            |
| <b>2 years</b>     | 15 hours | Working Families                      | Now            |
| <b>9-23 months</b> | 15 hours | Working Families                      | Now            |
| <b>9 months +</b>  | 30 hours | Working Families                      | September 2025 |

The eligibility criteria for Working Parents is available on the Government website [www.childcarechoices.gov.uk](http://www.childcarechoices.gov.uk). It is parents responsibility to check their eligibility through HMRC and they must provide an eligibility code to ourselves, for checking with the Local Authority. This code will then need renewing every 3 months.

We encourage all families looking to take up funded spaces to enquire as soon as possible as specific sessions may fill up faster than anticipated.

## *Flexible Funding Childcare & Education Offers for All Ages*

Whilst Government funding provides for 15 or 30 hours a week, it must be remembered that this is only for 38 weeks of the year. This therefore equates to 570 hours or 1140 hours per year. When stretched across the 51 weeks this becomes just 11.18 or 22.35 hours per week.

Children may access some or all of their funded entitlement with us. Children attending 2 settings may have their 15/30 hours split between settings. The decision about which hours go to which setting is usually the choice of the parent, although some Local Authorities do make this decision. In our nurseries we provide parents with a range of sessions to choose from. This includes attending for **Just 15/30** hours or choosing a **Flexible 15/30** hours option. We then allocate your funded entitlement hours into those sessions.

If you wish to attend the sessions of your choice over the whole year then our tables below indicate the fees payable based on the pattern of attendance. We do not mix patterns so you will need to find the best pattern to fit your needs.

Once your child becomes eligible for funding then we mainly offer this as an enhanced stretched offer over 51 weeks. We also have some limited places to offer over 38 weeks, although we do not offer 30 hours over 38 weeks. Where parents chose to access an **Enhanced Flexible 15/30 Offer**, over and above the basic entitlement funded provision, then there is an additional charge that covers additional services. These services include, but are not limited to, extra hours, breakfasts, snacks, lunches, teas, trips outside the nursery, parties for children, equipment or gifts that the children take home such as for Mother's or Father's Day and other such specific activities that the nursery buys in specifically for children. You are not obliged to take up these additional services and you can access your funded only hours at NIL COST over the 38 or 51 weeks as shown. Any additional hours and services outside our funded delivery are charged for and when attending all year round then we ensure your funded entitlement is accounted for on your invoice as a number of hours. This equates to your 'free' entitlement from the government, and the balance relates to the fees for your remaining childcare as shown in the Fees List, plus any outstanding balance carried forward.

***In order to claim funding then parents must complete the Bright Kids Flexible Funding Agreement and the Local Authority Funding Agreement.***

Please see our **Admissions Policy** for further information.



## 2 year Government Supported Places Without Additional Day Care

*Just 15*

These prices are for those with government support 2 year codes and not for Working Families eligible for the 15 hours funding – please see previous tables and next table for these. Sessions times are as shown. Please note only some sessions are nil cost to you.

| <b>FLEXIBLE FUNDED SESSIONS</b>  |   |                                |                    |
|--|---|--------------------------------|--------------------|
| <b>SESSION TIMES INCLUDE LUNCH WHERE APPLICABLE &amp; ENHANCED RESOURCES</b> |   |                                |                    |
| <b>Receiving Government Support</b>  |   | <b>Weekly Fee</b>              | <b>Monthly Fee</b> |
| <b>2AY51 8-1 ER15</b>  |   |                                |                    |
| <b>15 Hours</b>  | <b>8:00-1:00* x 2 days</b>                      | £36.00                         | £153               |
| <b>51 weeks</b>  | Maximum of 510 hrs                              |                                |                    |
| <b>Receiving Government Support</b>  |   | <b>Weekly Fee</b>              | <b>Monthly Fee</b> |
| <b>2AY51 8-6 ER15</b>  |   |                                |                    |
| <b>15 Hours</b>  | <b>8:00-6:00* x 1 day</b>                       | £25.00                         | £106.25            |
| <b>51 weeks</b>  | Maximum of 510 hrs                              |                                |                    |
| <b>FUNDED ONLY SESSIONS</b>  |   |                                |                    |
| <b>Receiving Government Support</b>  |   |                                |                    |
| <b>15 Hours</b>  | <b>1:00-6:00* x 2 days</b>                      | NIL COST                       |                    |
| <b>51 weeks</b>  | Maximum of 510 hrs<br>We have 1 of these places | £18/wk<br>Optional Food Charge |                    |
| <b>Receiving Government Support</b>  |   |                                |                    |
| <b>15 Hours</b>  | <b>1:00-4:00 x 5 days</b>                       | NIL COST                       |                    |
| <b>38 weeks</b>  | Maximum of 510 hrs<br>We have 1 of these places | £25/wk<br>Optional Food Charge |                    |

\*These can be paid weekly but will appear on a monthly invoice as an average of the 51 weeks divided into equal payments from the term start to the end of the academic year. 12 equal monthly payments September-July; 8 equal payments January – July and 5 equal payments April – July.

In all cases we decide which days you can access based on our availability and not necessarily on your requested days. If you have specific days you require then our Fully Flexible sessions will be your choice.

For all these sessions attendance is monitored to ensure the full government entitlement is being used effectively. Should we find the entitlement is being underused (because you have collected early or arrived late) you may be subject to additional charges if funding is removed by the local authority. We ask that you respect the times booked and do not attempt to claim these government funds fraudulently.

NB: If attending FUNDED ONLY these sessions may change once the 3yr entitlement starts, or you may pay for the **Enhanced Flexible 15 or 30 Offer**. All sessions are subject to our availability.

## From 9 months to 4 years Funding with Additional Day Care

### *Flexible 15*

If you wish to attend sessions of your choice over the whole year then we can allocate your funded hours into those sessions, with fees, as shown in the table below. These fees are representative of funding starting in September, January or April. We will always claim the maximum funding we can based on your funding start date. For more detailed explanations see our FAQ'S online or ask for a copy.

**Fees for 9mths to 4 year olds eligible for 570 hours of Flexible Funding Entitlement (FFE) per annum from the term after their 2<sup>nd</sup> birthday (Stretch option = 11.18 hrs per week over 51 weeks)**

| Session                    | Funding entitlement                    | Monthly Fee |
|----------------------------|--|-------------|
| 8:00– 6:00pm               | 5.59 hr Entitlement per day for 2 days | £412.73     |
|                            | 3.73 hr Entitlement per day for 3 days | £739.98     |
|                            | 2.80 hr Entitlement per day for 4 days | £1067.23    |
|                            | 2.23 hr Entitlement per day for 5 days | £1245.73    |
| 9:00-4:00pm                | 3.73 hr Entitlement per day for 3 days | £523.23     |
|                            | 2.80 hr Entitlement per day for 4 days | £778.23     |
|                            | 2.23 hr Entitlement per day for 5 days | £1033.23    |
| 8:00-1:00pm<br>1:00-6:00pm | 3.73 hr Entitlement per day for 3 days | £344.73     |
|                            | 2.80 hr Entitlement per day for 4 days | £540.23     |
|                            | 2.23 hr Entitlement per day for 5 days | £735.73     |

Children in receipt of funding must be attending the setting prior to or on the termly headcount date. These dates are set by the Local Authority near the beginning of each term and if you have missed this deadline we will not be able to access funding for you until the following term.

## Without Additional Day Care for Eligible Working Families

Just 15

Sessions times are as shown. Please note only some sessions are nil cost to you.

| All Ages  |  | FLEXIBLE FUNDED SESSIONS                   |             |
|---|--|--|-------------|
| SESSION TIMES INCLUDE LUNCH WHERE APPLICABLE & ENHANCED RESOURCES |  |  |             |
| This will show on your invoice as<br>AY51 8-1 ER15                |  | Weekly Fee                                 | Monthly Fee |
| <b>15 Hours<br/>51 weeks</b>                                      | <b>8:00-1:00* x 2 days</b><br>Maximum of 510 hrs                             | £40.00                                     | £170.00     |
| This will show on your invoice as<br>AY51 8-6 ER15                |  | Weekly Fee                                 | Monthly Fee |
| <b>15 Hours<br/>51 weeks</b>                                      | <b>8:00-6:00* x 1 day</b><br>Maximum of 510 hrs                              | £26.00                                     | £110.50     |
| FUNDED ONLY SESSIONS  |  |  |             |
| <b>15 Hours<br/>38 weeks</b>                                      | <b>1:00-4:00 x 5 days</b><br>Maximum of 510 hrs<br>We have 1 of these places | NIL COST<br>£18/wk<br>Optional Food Charge |             |
| <b>15 Hours<br/>51 weeks</b>                                      | <b>1:00-6:00 x 2 days</b><br>Maximum of 510 hrs<br>We have 1 of these places | NIL COST<br>£15/wk<br>Optional Food Charge |             |

\*These can be paid weekly but will appear on a monthly invoice as an average of the 51 weeks divided into equal payments from the term start to the end of the academic year. 12 equal monthly payments September-July; 8 equal payments January – July and 5 equal payments April – August.

\*\* This pattern will usually need to include a Monday or a Friday. In all cases though we decide which days you can access based on our availability and not necessarily on your requested days. If you have specific days you require then our Fully Flexible sessions will be your choice.

For all these sessions attendance is monitored to ensure the full government entitlement is being used effectively. Should we find the entitlement is being underused (because you have collected early or arrived late) you may be subject to additional charges if funding is removed by the local authority. We ask that you respect the times booked and do not attempt to claim these government funds fraudulently.

## For 3 & 4 year olds Funding with Additional Day Care

### *Flexible 30*

When you become eligible for 30 hours then we only offer this over 51 weeks of the year. You are able to choose the days and hours of attendance from the below options.

**Fees for 3 year olds eligible for 1140 hours of Flexible Funding Entitlement (FFE) per annum from the term after their 3<sup>rd</sup> birthday (Stretch option = 22.35 hrs per week over 51 weeks)**

| Session        | Funding entitlement                    | Monthly Fee |
|----------------|--|-------------|
| 8-6pm          | 7.45 hr Entitlement per day for 3 days | £498.20     |
|                | 5.59 hr Entitlement per day for 4 days | £825.45     |
|                | 4.47 hr Entitlement per day for 5 days | £1003.95    |
| 9-4pm          | 5.59 hr Entitlement per day for 4 days | £536.45     |
|                | 4.47 hr Entitlement per day for 5 days | £791.45     |
| 8-1pm<br>1-6pm | 4.47 hr Entitlement per day for 5 days | £493.95     |

## Without Additional Day Care

### *Just 30*

Sessions times are as shown. Please note only some sessions are nil cost to you.

| All Ages                     | FLEXIBLE FUNDED SESSIONS<br>SESSION TIMES INCLUDE LUNCH WHERE APPLICABLE & ENHANCED RESOURCES |  |             |
|------------------------------|---|--|-------------|
|                              | This will show on your invoice as<br>AY51 9-4 ER15  | Weekly Fee                                 | Monthly Fee |
| <b>21 Hours<br/>51 weeks</b> | <b>9:00-4:00 x 3 days</b><br>Maximum of 1071 hrs  | £57.50                                     | £244.38     |
|                              | This will show on your invoice as<br>AY51 8-6 ER30  | Weekly Fee                                 | Monthly Fee |
| <b>30 Hours<br/>51 week</b>  | <b>8:00-6:00** x 2 days</b><br>Maximum of 1020 hrs  | £48.00                                     | £204.00     |
| FUNDED ONLY SESSIONS         |   |  |             |
| <b>30 Hours<br/>51 weeks</b> | <b>1:00-6:00 x 4 days</b><br>Maximum of 1020 hrs<br>We have 1 of these places                 | NIL COST<br>£18/wk<br>Optional Food Charge |             |

\*\* This pattern will usually need to include a Monday or a Friday. In all cases though we decide which days you can access based on our availability and not necessarily on your requested days. If you have specific days you require then our Fully Flexible sessions will be your choice.

As with all funded sessions we monitor attendance to ensure funding is used correctly.

# Fee Terms & Conditions

Effective from 1st January 2025



## Registration Fees

£75 per Nursery child

£50 per Out of School Club family

Payment of your Registration Fee guarantees your place and entitles you to our programme of Settling Visits as per our Settling Policy. We always recommend children attend at least one settling visit to allow them to familiarise themselves with their carers and surroundings. Registration Fees must be paid within 30 days of confirming your place otherwise the space may be given to others on the waiting list.

We reserve the right to charge a Refundable Deposit of £50 for Just 15 or Just 30 places

## Fees

Nursery fees are payable for 51 weeks of the year, or for the 48 weeks of our Flexibly Funded Enhanced Offer, which includes for up to 2 training days and bank holiday closures, with the exception of Christmas week and during all times the Clubs are open even where the school closes e.g. due to inclement weather. We will not charge fees if we close due to inclement weather. One month's notice of leaving is required or one month's fees in lieu of notice may be paid. For children receiving grant funding this notice period is extended to up to one term's notice, but should always be at the end of a term

## Allocation of Places

Our Admissions Policy outlines in further detail of allocation of places

## Snacks, Lunch & Refreshments

Breakfast, mid-morning and afternoon snacks and refreshments are included within the daily fees. Hot Lunches are included where indicated or can be purchased as extras if required. Parents may supply packed lunches if they prefer but no reduction in Fees is allowed where this is included in the price for the place. You must supply a complete list of ingredients if bringing in food due to allergen regulations. Where we have a severe allergy we reserve the right to refuse foods or ask you to buy a hot lunch.

## Additional Hours

Where additional hours are required these may be booked at £12.50 per hour unless otherwise priced within the Schedule of Fees. A minimum of 1 hour is charged except where there are ½ hourly rates.





## Late Collection/Non-booked hours

Where you are late in collecting your child from any session and you have not pre-booked additional hours then a fee of £20/hour or £5.00 per 15 minutes will be charged.

## Discounts

These are available when 2 or more children attend full-time at a rate of 10% on the first additional child and 15% on the second additional child. Discounts are taken off the eldest child first. We also offer a 10% Twins or other multiple birth discount that is per child for full time places.

We also offer Public Services a 10% discount.

## Invoicing

Invoices are produced each month based on these prices. All invoices are now emailed to parents. It is your responsibility to inform us if an invoice has not been received. Late payment charges will still be applied if payment is not on time, irrespective whether you have received an invoice or not.

## Late Fees Charge

All fees are due by the 1<sup>st</sup> of the month. Where fees are not paid by this date a **Late Payment Charge** of £15 per child per month will be applied. This is detailed further in the Registration Form & Parental Agreement. We pursue any debts with a strict policy that may result in exclusion if payments are not made on time.

Subject to our General Terms & Conditions as laid out in our Registration Form & Parental Agreement, a copy of which is below.

Terms & Condition are subject to change without prior notice. E&OE

# Parental Agreement Copy



1. Late collection of your child will incur charges according to the prevailing fee schedule
2. I agree to give a minimum of one month's notice (one term if government funded), or fees in lieu of notice if, for any reason, my child is to leave the setting. I understand that under special circumstances the Chief Executive can waive this notice period.
3. I understand that fees are due in cases of illness or other absences from Nursery/Club and are charged for 51 wks (including for bank holidays and staff training days) with the exception of Christmas Week Closure (School Holidays & Teacher Training days in Club) where fees are not chargeable.
4. I agree to pay Nursery Fees and Out of School Club Fees monthly in advance or as and when they are incurred. I understand that the Nursery Registration Fee of £75 (non-refundable unless a space cannot be found) entitles me to a series of settling visits and the Club Registration Fee of £50 entitles me to one settling visit. I further agree to pay for cheques being returned unpaid (£6 first one, £10 thereafter) and to pay any and all Administration and Legal costs for recovery of outstanding monies, including debt collection fees and tracing fees if necessary. I understand and agree to pay a Late Payment Charge of £15 per child per month if payment is received more than 5 days late. I understand that persistent late or non-payment may result in the immediate loss of my child's place.
5. The setting reserves the right to increase the said fees at any time upon giving one calendar month's written notice of the proposed increase to the parent/guardian.
6. I understand that my child will not be admitted to Nursery (and will be separated from others in Club when collected from school) if s/he is not well and agree to keep them off for 36-48 hours from outbreaks of sickness and. I agree to collect my child promptly when requested to do so.
7. I understand that my child's records will be held on a computerised database and that this is protected by the Data Protection Act 1984 & 1998 and that they will be used for no other purpose than company business. I understand that if I require a copy of this personal information I must make a request in writing. I agree to be contacted via email for the purposes of nursery or out of school club business.
8. I understand that the Safeguarding Vulnerable Groups Act 2006 places a duty on the staff to follow specific child protection procedures should any concerns be made and that there is a Safeguarding Children Policy available for me to view at any time.
9. If in the reasonable opinion of the setting manager or person of similar standing or authority it is considered that the continued presence of the child referred to herein is detrimental to the health, safety or well being of the child or other children in the



setting or the setting practitioners or other staff so employed then the setting may serve notice to the parent/guardians or a request for the child to be immediately removed from the setting and the provision of one month's notice shall not apply.

10. Non-solicitation of staff

a. The parent/guardian of the child who is subject to this Registration Form, hereby agrees that during the term of this agreement and for the period of six months after its termination (howsoever terminated) that (s)he will not seek to employ, entice away or attempt to entice away from the employment of Millennium Bright Kid Company Ltd ('the Company')

any person or persons employed by the Company at the date of termination of this agreement or any person or persons who were employed by the Company in the six months preceding the date of termination of the agreement.

b. If the parent/guardian shall breach clause 10(a) then (s)he shall indemnify the Company fully in respect of all and any costs, claims, damages and expenses incurred by the Company as a result of the aforementioned breach to include the cost of replacing the relevant member of staff to include, but not limited to agency fees, advertising costs, management time in interviewing and all such other costs reasonably and necessarily incurred by the Company in replacing the member of staff together with all legal fees and disbursements.

11. Acceptances

a. The above terms and conditions are considered to be fair and reasonable. In the event of any term found by a Court of Law to be unreasonable then the clause shall be removed but the agreement shall remain in full force and effect.

b. The parent/guardian has read and understands the Terms and Conditions contained and undertakes to be bound by the same.

This agreement must be signed by all persons with Parental Responsibility and/or those who are accepting responsibility for paying fees. Your childcare may only commence once payment of the first invoice, or a minimum of one month's fees has been made.

**I have read and understood the Parental Agreement and I agree to be bound by it and any other relevant booking terms and conditions that are issued from time to time.**



### *Barley Lea*

51 The Barley Lea, Coventry, CV3 1DX  
t: **02476 449946**  
e: [barleylea@bright-kids.co.uk](mailto:barleylea@bright-kids.co.uk)

### *Evesham*

Davies House, Davies Road, Evesham,  
WR11 1YZ  
t: **01386 422414**  
e: [evesham@bright-kids.co.uk](mailto:evesham@bright-kids.co.uk)

### *Bell Green*

Park Edge Family Hub, Roseberry  
Avenue, Coventry, CV2 1NE  
t: **02476 666589**  
e: [bellgreen@bright-kids.co.uk](mailto:bellgreen@bright-kids.co.uk)

### *Lower Quinton*

The Old Surgery, Main Road, Lower  
Quinton, CV37 8SJ  
t: **01789 721161**  
e: [lowerquinton@bright-kids.co.uk](mailto:lowerquinton@bright-kids.co.uk)

### *Coughton*

The Old School, Sambourne Lane,  
Coughton, B49 5HS  
t: **01789 766040**  
e: [coughton@bright-kids.co.uk](mailto:coughton@bright-kids.co.uk)

### *Northfield*

18-20 Norman Road, Northfield,  
Birmingham, B31 2EW  
t: **0121 475 4788**  
e: [northfield@bright-kids.co.uk](mailto:northfield@bright-kids.co.uk)

### *Crabbs Cross*

Evesham Road, Crabbs Cross,  
Redditch, B97 5JA  
t: **01527 546028**  
e: [crabbsx@bright-kids.co.uk](mailto:crabbsx@bright-kids.co.uk)

### *Studley*

Briarwood, The Slough, Studley, B80 7EN  
t: **01527 852165**  
e: [studley@bright-kids.co.uk](mailto:studley@bright-kids.co.uk)

